



Job Title: *Journeyman Lineman
(See Preferences for Apprenticeship Alternative)
Location: Dubois, WY
Job Type: Full Time
Salary: \$53.87/hour (Journeyman Lineman)
* Apprentice Lineman are on a different pay scale

Open Date: 09/29/2026
Closing Date: 10/27/2026 @ 1700

Applicants must complete employment application online at: [Employment Opportunities | High Plains Power](#)

SUMMARY

Under the direction of the Line Foreman the Journeyman is responsible for constructing, installing, maintaining, and repairing electrical facilities.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Constructs, installs, maintains, and retires primary and secondary high voltage electrical facilities on energized and de-energized lines both above ground and underground and on all voltages required throughout the system.

Performs maintenance and construction activities on energized or de-energized facilities, across all system voltages, to keep the system in a safe and operable condition.

Responds, investigates, and/or repairs service interruptions to ensure or to provide prompt restoration of service, and assists in evaluating the cause of the interruption to prevent future interruptions and provide continued reliability.

Participates in on-call rotations for outages and associated service interruptions after normal working hours, and on holidays and weekends. Maintains availability for necessary on-call and work outside of normal working hours.

In the absence of or as otherwise directed by the foreman, directs, guides and trains personnel in apprenticeship program and groundmen.

Prepares vehicles for construction and/or maintenance projects to include fueling, loading, unloading, stocking materials, and supplies and inspecting PPE, vehicles, tools, and equipment for safety compliance.

Responsible for tools and material assigned to the vehicle on which he is working as well as the general good housekeeping of vehicles.

Contacts members regarding temporary outages, tree trimming, possible damage, and service interruptions.

MINIMUM QUALIFICATIONS

High school diploma or equivalent; graduation from vocational/technical school in power line studies; completion of power line apprentice course; or equivalent combination of education and experience.

Must have a valid driver's license and obtain a valid Wyoming Class A Commercial Driver's License (CDL) within 6 months of hire; must keep current and valid throughout employment.

PREFERENCES:

*Preference will be given to current Journeyman Lineman applicants. Other applicants will be considered for the position with commitment to complete the Dennis Merchant Power Line apprentice program upon hire.

WORKING CONDITIONS

Work is performed both inside and outside. The employee must frequently move up to 50 pounds and occasionally move up to 100 pounds. Employee must frequently navigate stairs. Must recognize, avoid, and communicate safety hazards to others. There may be moderate safety hazards, primarily from falling objects or improperly handled equipment. This position will normally have regular hours of work with irregular volume of activity. Some overtime may be required. On-Call rotation required with response time of 45 minutes.

This position requires regular travel to high voltage electrical substations, metering locations and commercial/industrial locations. While performing the duties of this job, the employee frequently works outside in inclement and varying weather conditions and in industrial settings where the noise level can be moderate to high. The employee may occasionally work near mechanical parts, in high or precarious places and may occasionally be exposed to fumes or airborne particles, as well as the risk of electrical shock.

NOTES:

- FSLA: Non-Exempt
- High Plains Power is an Equal Opportunity Employer and acts in accordance with ADA, reasonably accommodating qualified applicants with disabilities.
- Eligible meeting the minimum qualifications will be notified only if offered an interview. Inquiries regarding application status will not be returned as candidates offered an interview will be contacted. Transcripts of relevant coursework, degrees, and/or vocational or technical education will be required upon interview.

- Successful applicants must pass a background/reference check, medical assessment, and drug test before hire.
- All employees must register with driver risk management and consent to continuous motor vehicle record monitoring.
- High Plains Power is a drug-free workplace. All employees are subject to drug testing while employed.
- High Plains Power offers a competitive benefits package including medical, vision, dental, life insurance, and long-term disability; 401k Pension Plan, Retirement Security Pension Plan (1:8 multiplier), paid holidays, PTO, and tuition reimbursement program.